

talenttools&processes

Talent Solutions

Helping organizations reach their full potential.

Monarch Leadership designs talent tools & processes that help organizations select high-performing employees, offer a premier learning environment, cultivate productive teams and provide opportunities for career advancement.

Tools

Designed to meet specific organizational needs.

Selection

- Interviewing process
- Defining roles/responsibilities and competencies

Talent Development

- New hire training
- Learning plans
- Mentoring
- Coaching for growth

Performance Management

- Setting performance objectives
- Measuring results and performance
- Creating individual development plans
- Solving performance problems

Career Development

- Succession planning
- Career planning

Comprehensive Approach



✓ Selection

Identify and hire the right employees who possess the competence, character and confidence to be highly successful.

✓ Talent Development

Provide employees the opportunity to advance their skills, knowledge, ability and confidence.

✓ Performance Management

Cultivate high-performing employees and teams who are inspired and engaged to positively impact organizational performance.

✓ Career Development

How individuals manage their career within the organization, and how an organization structures the career progress of its employees.