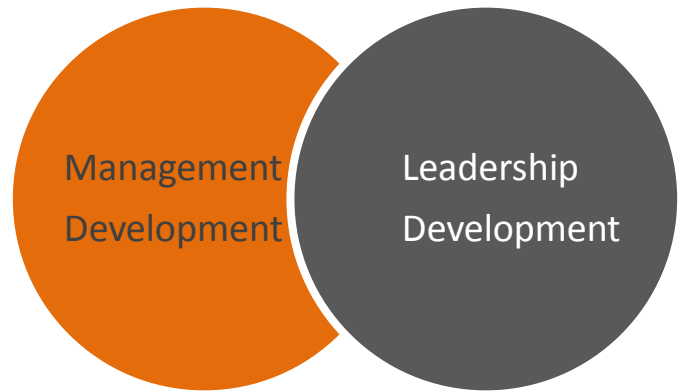


trainingportfolio

Training

Cultivating leaders' character & competence.

Monarch Leadership helps organizations build their leadership and management capabilities by providing interactive, skill-building sessions. Participants accelerate their development by applying new concepts to real business challenges.



Leadership Development

Choose individual sessions or the complete five-session leadership series.

Session 1: Leadership Essentials

- The five leadership best practices
- Creating a spirit of community
- Fostering a culture of collaboration
- Promoting cooperative goals and building trust

Session 2: Leading with Confidence

- Determining what you stand for as a leader
- Discovering your personal vision
- Creating a plan to live out your purpose
- Expressing your leadership style with confidence

Session 3: Inspiring a Shared Vision

- Speaking with conviction and meaning
- Describing a compelling image of the future
- Showing others how their interests can be realized
- Positively influencing the drive of others

Session 4: Leading Change

- Challenging yourself and others to try new approaches
- Leading others to become opportunity seekers
- Searching for innovative ways to grow
- Experimenting and taking risks

Session 5: Empowering Others

- Sharing power and discretion
- Leveraging the strengths of others
- Leading through teaching and mentoring
- Showing appreciation for individual excellence

Management Development

Choose individual sessions or a complete management series.

Series: Managing Yourself

- Discovering your strengths
- Stages of personal power
- Identifying personal values
- Building effective relationships
- Understanding and managing emotions

Series: Managing Your Team

- Goal setting
- Writing and giving review
- Selecting the right talent
- Managing a remote team
- Facilitating dynamic team meetings
- Managing a multi-generational team
- Coaching employees to performance
- Understanding and managing emotions of others

Series: Managing Your Organization

- Managing organizational change
- Communicating vision, values and purpose
- Succeeding in a global market
- Developing a results-based strategy
- Succession planning
- Creating a talent-focused culture
- Navigating politics
- Becoming a mentor